


**Salarisschalen per 1-7-2026** (verhoging salarisschalen 3% t.o.v. 1-11-2025)

| Salarisnummer | Schaal 1 | Schaal 2 | Schaal 3 | Schaal 4 | Schaal 5 | Schaal 6 | Schaal 7 | Schaal 8 | Schaal 9 | Schaal 10 | Schaal 11 | Schaal 12 |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|
| -2            | 2.805    |          |          |          |          |          |          |          |          |           |           |           |
| -1            | 2.805    |          |          |          |          |          |          |          |          |           |           |           |
| 0             | 2.805    |          |          |          |          |          |          |          |          |           |           |           |
| 1             | 2.805    | 2.805    |          |          |          |          |          |          |          |           |           |           |
| 2             | 2.805    | 2.805    |          |          |          |          |          |          |          |           |           |           |
| 3             | 2.805    | 2.805    | 2.805    |          |          |          |          |          |          |           |           |           |
| 4             | 2.805    | 2.805    | 2.805    |          |          |          |          |          |          |           |           |           |
| 5             | 2.805    | 2.805    | 2.805    | 2.805    |          |          |          |          |          |           |           |           |
| 6             |          | 2.859    | 2.859    | 2.859    |          |          |          |          |          |           |           |           |
| 7             |          | 2.993    | 2.993    | 2.993    | 2.993    |          |          |          |          |           |           |           |
| 8             |          |          | 3.145    | 3.145    | 3.145    |          |          |          |          |           |           |           |
| 9             |          |          | 3.287    | 3.287    | 3.287    |          |          |          |          |           |           |           |
| 10            |          |          | 3.442    | 3.442    | 3.442    | 3.442    |          |          |          |           |           |           |
| 11            |          |          |          | 3.601    | 3.601    | 3.601    |          |          |          |           |           |           |
| 12            |          |          |          | 3.754    | 3.754    | 3.754    |          |          |          |           |           |           |
| 13            |          |          |          |          | 3.909    | 3.909    | 3.909    |          |          |           |           |           |
| 14            |          |          |          |          | 4.061    | 4.061    | 4.061    |          |          |           |           |           |
| 15            |          |          |          |          |          | 4.218    | 4.218    | 4.218    |          |           |           |           |
| 16            |          |          |          |          |          | 4.364    | 4.364    | 4.364    |          |           |           |           |
| 17            |          |          |          |          |          | 4.515    | 4.515    | 4.515    |          |           |           |           |
| 18            |          |          |          |          |          | 4.651    | 4.651    | 4.651    |          |           |           |           |
| 19            |          |          |          |          |          |          | 4.766    | 4.766    | 4.766    |           |           |           |
| 20            |          |          |          |          |          |          | 4.883    | 4.883    | 4.883    |           |           |           |
| 21            |          |          |          |          |          |          | 5.007    | 5.007    | 5.007    |           |           |           |
| 22            |          |          |          |          |          |          | 5.127    | 5.127    | 5.127    |           |           |           |
| 23            |          |          |          |          |          |          |          | 5.259    | 5.259    | 5.158     |           |           |
| 24            |          |          |          |          |          |          |          | 5.384    | 5.384    | 5.282     |           |           |
| 25            |          |          |          |          |          |          |          | 5.519    | 5.519    | 5.414     |           |           |
| 26            |          |          |          |          |          |          |          |          | 5.658    | 5.550     |           |           |
| 27            |          |          |          |          |          |          |          |          | 5.797    | 5.687     | 5.687     |           |
| 28            |          |          |          |          |          |          |          |          | 5.944    | 5.829     | 5.829     |           |
| 29            |          |          |          |          |          |          |          |          | 6.091    | 5.973     | 5.973     |           |
| 30            |          |          |          |          |          |          |          |          |          | 6.124     | 6.124     |           |
| 31            |          |          |          |          |          |          |          |          |          | 6.275     | 6.275     | 6.275     |
| 32            |          |          |          |          |          |          |          |          |          | 6.431     | 6.431     | 6.431     |
| 33            |          |          |          |          |          |          |          |          |          | 6.589     | 6.589     | 6.589     |
| 34            |          |          |          |          |          |          |          |          |          |           | 6.753     | 6.753     |
| 35            |          |          |          |          |          |          |          |          |          |           | 6.922     | 6.922     |
| 36            |          |          |          |          |          |          |          |          |          |           | 7.096     | 7.096     |
| 37            |          |          |          |          |          |          |          |          |          |           | 7.273     | 7.273     |
| 38            |          |          |          |          |          |          |          |          |          |           |           | 7.453     |
| 39            |          |          |          |          |          |          |          |          |          |           |           | 7.637     |
| 40            |          |          |          |          |          |          |          |          |          |           |           | 7.826     |
| 41            |          |          |          |          |          |          |          |          |          |           |           | 8.021     |

WML: Wettelijk Minimumloon

Als bedragen in de schaal door wijziging van het wettelijk minimumloon lager worden dan het wettelijk minimumloon, dan heeft de werknemer recht op betaling van het wettelijk minimumloon.